

## All Things Being Equal?



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## ALL THINGS BEING EQUAL?



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GRIN Verlag Gmbh Dez 2013, 2013. Taschenbuch. Book Condition: Neu. 210x148x4 mm. This item is printed on demand - Print on Demand Neuware - Master's Thesis from the year 2013 in the subject Business economics - Personnel and Organisation, grade: 1,1, Humboldt-University of Berlin (Angewandte Mikroökonomie / Arbeitsmarktökonomik), language: English, abstract: Working time and wages represent two elementary components of economic welfare. Yet, in spite of both having witnessed significant changes during recent decades, economists have expended far greater efforts on probing changes in the structure of wages than on exploring trends in the composition of working hours. Using data from the German Socio-Economic Panel for the period from 1984 to 2009, my thesis sets out to do three things: firstly, to document recent changes in the distribution of hours; secondly, to describe the related trends in part-time employment; and thirdly, to elaborate on the interrelation between hours, wages, and incomes. My results show a protracted decline of average hours that materialises next to a growing diversification of working time between and within different groups of the labour market. I find a secular expansion of part-time work that has accommodated a surge of female employment, and appealed to young and low-skilled workers alike. Due to a persistently high share of full-time work among men, male income inequality is extensively shaped by changes in the distribution of wages. Among women, where part-time arrangements are common, both hours and wages exert a commensurate impact on the distribution of incomes. Restricting attention to full-time workers removes any variation of hours over time. 68 pp. Englisch.



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